OXFORD UNIVERSITY YACHT CLUB - CONSTITUTION

NAME AND OBJECTS

1. The Club is called the Oxford University Yacht Club. This is a federal name which incorporates the following groups: the dinghy side [comprising the Team Racing Squad and the Social Sailing Group] and, the yachting side [comprising the Yacht Racing Squad, the Social Sailing Group and the Yacht Cruising Group]. From these the university sailing teams will be selected.

The Club's objects are the support, development, improvement and promotion of sailing, in all its branches, among present and past members of the University of Oxford; and the income and property of the Club shall be applied solely to those objects.

COMPLIANCE

- 2. The club and its operations will comply with the following points:
 - (a) The Club shall be administered in accordance with the <u>University's Regulations for the Activities</u> and Conduct of Student Members.
 - (b) The activities of the Club will at all times be conducted in accordance with the University's procedures, codes of practice and policies in force from time to time on equality, harassment, freedom of speech and safeguarding (which are available via the University Student Handbook and on the University's webpages), and the Club's Code of Conduct.
 - (c) The Club shall effect and maintain registration with the Royal Yachting Association (RYA); purchase any insurance cover that the RYA makes available (unless the Insurance Section of the University's Central Administration ("the Insurance Section") agrees to or prescribes other arrangements); and make every effort to comply with all safety procedures which the national body prescribes, or recommends as good practice.
 - The Club shall maintain registration with British Universities & Colleges Sport (BUCS); follow the racing rules and procedures set out by BUCS; and make every effort to comply with any guidance on safety matters.
 - (d) The Club shall ensure that all, paid and unpaid, club administrative and coaching appointments are ratified by the University's Sports Strategic Sub-Committee acting through the Sports Department; that all coaches are registered with any relevant national governing body; and that all paid coaches are accredited by such body.
 - (e) The Club shall observe the Club Safety Policy, ensure compliance with this Policy by the members of the Club, and follow an appropriate procedure for risk assessment. Both the Policy and the procedure for risk assessment must be acceptable to and approved by the Sports Safety Officer. If and for so long as the Club is responsible for organising an inter-college competition, the Policy shall include guidelines and appropriate generic risk assessments for that competition.
 - (f) Not less than 21 days before any event or competition which is approved or advertised by the Club as an official event of the Club (other than events already included in the approved Club Safety Policy and procedure for risk assessment) the Club shall submit to the Proctors an event plan and risk assessment, together with documentary evidence of appropriate insurance cover. The Club shall observe such conditions as the Proctors may then attach to the running of the event.

- (g) No member of the Club shall participate in any activity overseas organised by the Club, whether during term-time or vacation, unless the plans for such activity have been notified at least one calendar month in advance of the date of departure from the United Kingdom to the Director of Sport and approved by the Proctors. Each member participating in such activities overseas shall observe any conditions imposed by the Proctors on the recommendation of the Director of Sport, e.g. relating to the deposit of contact addresses, fulfilment of health, safety and insurance requirements, and stipulation of coaches, trainers or Senior Members to accompany the trip.
- (h) The Club shall maintain a dedicated website and shall supply details of its web address to the Sports Federation for listing on the University's sports club website. The Club may apply to the University's IT Services to use information technology ('IT') facilities in the name of the Club. Where relevant facilities are allocated by IT Services it is the responsibility of the Club:
 - (i) to designate a member of the Club entitled to a University email account (as defined by IT Services rules) to act as its IT Officer, whose duties shall include liaising with IT Services about the use of facilities allocated and passing on to the successor in office all records relating to the use of the facilities allocated;
 - (ii) to designate one of its members (who may be, but need not necessarily be, the same as its IT Officer) or, exceptionally, a member of Congregation, to act as its principal Webmaster, whose duties shall include maintaining an awareness of the University guidelines on web and social media publishing, and coordinating and regulating access to the web facilities used by the Club;
 - (iii) to comply with regulations and guidelines relating to the use of IT facilities published from time to time by IT Services; including IT services guidance and rules about on-line harassment;
 - (iv) to ensure that everyone responsible under (I)-(III) is competent to deal with the requirements, where necessary undertaking training under the guidance of IT Services.

MEMBERSHIP

- 3. The members of the Club shall be those who are eligible and apply for membership of the Club, who are admitted to and maintained in membership by the Junior and /or Senior Committee, and who have paid the relevant Club subscription.
- 4. a.) ORDINARY MEMBERS: all student members of the University, and all persons whose names are on the University's Register of Visiting Students, shall be eligible to become members of the Club. A member shall continue to be eligible until given permission to supplicate for a degree, diploma or certificate, regardless of any continuing liability to pay fees to the University.
- b.) LIFE MEMBERS: Past members of the University, and present members of the University who are either non-resident or, having graduated, cease to take part in the activities of the Club organised specifically for its Ordinary Members, may become Life Members.
- c.) HONORARY MEMBERSHIP: With the advice of the Junior Committee, the Senior Committee shall have power to elect Honorary Members, who need not be past or present members of the University. Honorary Members shall enjoy all the privileges of the club, except that of voting at General Meetings.
- 5. This TEMPLATE PARAGRAPH is not required
- 6. ASSOCIATE MEMBERS:

The Committee may also, at its discretion, admit to membership:

- students registered to read for diplomas and certificates in the University;
- student members of Permanent Private Halls who are not student members of the University;
- members of Ruskin College and Ripon College, Cuddesdon;
- members of the Oxford Brookes University, provided that such members shall not constitute more than one-fifth of the total membership; and
- other persons not falling within paragraphs 5 (a) to (d) above, provided that such members shall not constitute more than one-fifth of the total membership.

7. The Junior Committee may, having specific regard to the Senior Member's advice in relation to the relevant matter, remove a person from membership if removal of such person from membership is deemed to be in the best interests of the Club. An Oxford University student, including any student who has a contract for study with the University, whose membership of the Club is removed under this procedure has a right to ask the Proctors to review the Committee's decision.

MEETINGS OF THE MEMBERS

8. There shall be an Annual General Meeting for all the members of the Club in Hilary Full Term, convened by the Vice-Commodore on not less than fourteen days' notice.

The President shall preside at such a meeting. In the absence of the President, the Commodore shall preside, and, if neither of these officers is present, the Senior Vice President shall preside.

The Annual General Meeting will:

- a) receive the annual report of the Junior Committee for the previous year and the annual accounts of the Club for the previous year, the report and accounts having been approved by the Junior and Senior Committees;
- b) receive a report from the Junior Committee on the Club's compliance with paragraph 2 above;
- receive a report from the Junior Committee on the number of complaints received, if applicable, the category of such complaints (e.g. harassment, funding disputes or service issues), and any Junior Committee recommendations arising from them;
- d) elect Members of the Senior Committee in accordance with paragraph 24 below: the Senior Committee's nominations for the Officers and the Senior Member shall be contained in the notice of the Meeting: any alternative nominations must be seconded and have the consent of the nominee, and must be received in writing by the Vice Commodore not less than seven days before the date of the Meeting: nominations for the other Senior Committee Members (and those above for whom no nominations have been received)may be taken from the floor of the meeting;
- e. Consider any motions of which due notice has been given, and any other relevant business; resolutions affecting Life Members and the general welfare of the Club must always be considered by this meeting.
- 9. ANNUAL ORDINARY MEMBERS' MEETING: There will be an Annual Meeting for Ordinary and Associate Members of the Club in Trinity Full Term, convened by the Vice Commodore on not less than fourteen days' written (postal or email) notice to all Ordinary and Associate Members.

The Vice Commodore shall preside at such a meeting. In the absence of the Vice Commodore, one of the Rear Commodores shall preside.

The Annual Ordinary Members' Meeting will:

- (v) elect the Junior Committee (except Captains, see CAPTAINS) in accordance with paragraph 16. below: the Committee's nominations or Vice Commodore and the Rear Commodores shall be contained in the notice of the Meeting: any alternative nominations must be seconded and have the consent of the nominee, and must be received in writing by the Vice Commodore not less than seven days before the date of the Meeting: nominations for the other Junior Committee Members (and Vice Commodore and Rear Commodores, if no nominations have been received) may be taken from the floor of the meeting;
- (vi) consider any motions of which due notice has been given, and any other relevant business; resolutions affecting Life Members and the general welfare of the Club must also be considered by the Annual General Meeting.
- 10. An Extraordinary General Meeting may be called in any Full Term; by the President, the Vice Commodore or either Rear-Commodore / Treasurer on not less than seven days' notice; or on a written requisition by seven or more members, stating the reason for which the meeting is to be called, and delivered to the Secretary not less than fourteen days before the date of the Meeting.
- 11. Prior to all General Meetings notice of the agenda shall be sent out with the notice of the Meeting.
- 12. The quorum for a General Meeting shall be ten members present in person or by proxy, of whom three must be members of the Committee. When any financial business is to be transacted there must be present the Treasurer, or a member of the Committee deputed by the Treasurer to represent the Treasurer's views to the Meeting (provided that where it is a case of a deputy, the only financial business transacted shall be that which was set out in the agenda accompanying the notice of the Meeting).
- 13. Every matter, except where this Constitution provides otherwise, shall be determined by a majority of members present and voting. In the case of equal votes, the person presiding over the meeting shall have a casting vote.
- 14. Minutes of all meetings shall be kept and formally adopted by the relevant Committee. Copies of the minutes and Committees' reports shall be made available to members and, upon request, to the Proctors.

THE COMMITTEE

- 15. The affairs of the Club shall be overseen by two Committees: the Junior Committee (comprised of the Junior Committee Executive and constituent Dinghy and Yachting sub-committees) and the Senior Committee.
- a. The Junior Committee executive shall be made up of the Vice Commodore, Rear Commodore Dinghy, Rear Commodore Yachting, Dinghy Treasurer, Yachting Treasurer (together, the "Office Holders"; and their offices are referred to as "the Offices"), Membership Secretary, Dinghy Captain, Captain of Yachting, the Senior Member and up to two other members.

Members of the Junior Committee, together with other Ordinary or Associate Members, who are elected annually at the Annual Ordinary Members' Meeting, shall form the Dinghy and Yachting Sub-Committees to administer their respective sides of the Club:

- (i) DINGHY SUB-COMMITTEE: The Dinghy Sub-Committee will consist of the Vice Commodore, Rear Commodore Dinghy, Dinghy Captain, Dinghy Treasurer and up to 6 other members whose functions may include: Women's Captain, Events Secretary, Social Sailing Secretary, Bosun, Social Secretaries;
- (ii) YACHTING SUB-COMMITTEE: The Yachting Sub-Committee will consist of the Vice Commodore, Rear Commodore Yachting, Captain of Yachting, Yachting Treasurer and up to six other members whose functions may include: Social Secretary, Cruising Secretary, Training Secretary.

The Junior Committee Executive consisting of not more than ten persons, shall determine the subscriptions payable by the members of the Club and have ultimate responsibility for the activities of the Club. Members of the University shall at all times make up the majority of the members of the Committee. The Committee shall consider the diversity of the Club and the benefits of increased representation for minority groups in its operations, including in the structuring of the Committee. The Junior Committee shall have control of the funds of the Club and of its administration [except in relation to the Life Member Boat Fund] and shall be responsible for appointing members to appointed positions (Web Bosun, Welfare Officer, Health and Safety Officers, etc.) as required. The Dinghy and Yachting committees shall operate independently from a financial perspective, with each having control of the funds of their side of the Club.

- b) SENIOR COMMITTEE: The Senior Committee shall determine the subscriptions payable by the Life Members, maintain and have control of the funds in the Life Member Boat Fund and provide guidance to the Junior Committee.
- (i) The Senior Committee shall be made up of the President, Commodore, up to six Vice Presidents, Senior Treasurer, Life Membership Secretary, Senior Member, together with representatives of the Junior Committee (typically the Vice Commodore, Rear Commodore Dinghy, Rear Commodore Yachting, Dinghy Treasurer and Yachting Treasurer, but including others as required). The President, Commodore and Vice Presidents shall all be members of the Club whose eligibility stems from paragraphs 4. or 6. above.
- 16. No member of the Committees (or the Club) shall enter into or purport to enter into any arrangement, contract or transaction on behalf of the Club with a value exceeding £1,000 unless the Committee has resolved to approve the relevant arrangement, contract or transaction at a Committee meeting.
- 17. The quorum for a Junior Committee meeting shall be six members present, with at least three from the dinghy and three from the yachting sides of the club. The quorum for a Senior Committee meeting shall be three members present. When any financial business is to be transacted, there must be present either the relevant Treasurer or a member of the Committee deputed by the Treasurer to represent the Treasurer's views to the meeting.
- 18. The Committee structures are described above.

Under the Sports Federation Guidelines the Vice-Commodore equate to the "President", the Rear-Commodores the "Secretaries" and the Dinghy and Yachting Treasurers the "Treasurers", representing their respective sides of the Club.

The Office Holders (see 15 a.) above) shall each be either a member of the Club whose eligibility stems from paragraph 4 above or paragraphs 6 (A) to (C) above, or (with the approval of the Proctors) a member of Congregation. Where eligibility stems from paragraphs 6(A) to (C) above, the President, the Secretary and the Treasurer must each, on election to office, sign an undertaking to abide by relevant provisions of the University Student Handbook, as directed by the Proctors from time to time, and to accept the authority of the Proctors on Club matters.

19. The Vice Commodore shall have the right to preside at all meetings of the Junior members of the Club and at all meetings of the Junior Committee. Should the Vice Commodore be absent, or decline to take the chair, the Committee shall elect another member of the Committee to chair the meeting.

The appropriate Rear Commodore shall have the right to preside at all meetings of the Dinghy or Yachting Committees. Should the Rear Commodore be absent, or decline to take the chair, that Committee shall elect another member of the Committee to chair the meeting.

The Commodore shall have the right to preside at all meetings of the Senior Committee. Should the Commodore be absent, or decline to take the chair, the Committee shall elect another member of the Committee to chair the meeting.

20. Minutes of all meetings, including Committee meetings, shall be kept and formally adopted. Copies of the minutes shall be made available to members and, upon request, to the Proctors. Sub-committee meetings shall produce minutes and every effort should be made to send them to the Vice-Commodore within seven days.

RESPONSIBILITIES

21. The Vice Commodore shall:(i) Oversee the running of the Club in accordance with this constitution, giving equal importance to each side of the club.(ii) represent the wishes of the Junior Committee to the Senior Committee;(iii) give notice of meetings of the Members and the Junior Committee and draw up agenda for and minutes of those meetings;(iv) notify the Sports Federation promptly following the appointment and resignation or removal of Office Holders and other members of the Committee;(v) advise the Sports Federation promptly of any changes in this Constitution; (vi) take responsibility (with the assistance of the Web Bosun) for the operation and updating of a suitable club webpage displaying (as a minimum) current club contacts, the Club Constitution, and the Club Safety Policy, the Club Complaints Procedure, the Club Code of Conduct and procedure for risk assessment(s), approved from time to time by the Sports Safety Officer under paragraph 2(E) above; (vii) provide the Sports Federation with full details of any insurance cover purchased from or through a national governing body pursuant to paragraph 2.(c) above;(viii) inform the Proctors through the Sports Federation if the Club ceases to operate, or is to be dissolved, and in doing so present a final statement of accounts (the format of which the Sports Federation may prescribe);(ix) ensure that the Club is adequately represented at all Sports Federation meetings that it is required to attend;(x) make arrangements for recruitment events at the beginning of the year, including but not limited to organising an Oxford Student Union (SU) Freshers' Fair stall & Club Welcome drinks;(xi) and ensure that the Club magazine is produced and distributed annually. The Rear Commodore Dinghy and Rear Commodore Yachting shall:(i) Have responsibility for the their side of the Club and act as a representative of their side to the Committees and Office Holders;(ii) Chair their respective Committee and ensure that its positions are appointed satisfactorily;(iii) Coordinate the activities of their side of the Club and ensure that all activities are in accordance with the provisions of the Constitution, the Code of Conduct, any appropriate risk assessments and any additional OUSF requirements.

(iv) ensure (whether personally or via appointment) that their annual Varsity Match is organised when it is OUYC's responsibility to do so with the assistance of their respective captain

The Membership Secretary shall:

- (i) maintain a register of the members of the Club, which shall be available for inspection by the Proctors and the Sports Federation on request;
- (ii) be responsible for encouraging graduating members to sign up as Life Members and passing details of all graduating members to the Life Membership Secretary
- (iii) ensure that the Club complies with the requirements of GDPR.
- 22. The Senior Treasurer shall, with the support of the Dinghy and Yachting Treasurers:
 - a) keep proper records of the Club's financial transactions in accordance with current accepted accounting rules and practices;

- b) develop and implement control procedures to minimise the risk of financial exposure, such procedures to be reviewed annually by the Sports Federation;
- c) ensure that bills are paid and cash is banked in accordance with the procedures developed under (B);
- d) review the annual budgets for the Club prepared by the Dinghy & Yachting Treasurers and regularly review progress against those budget;

The Dinghy and Yachting Treasurers shall for the accounts they hold:

- (a) Liaise with the Senior Treasurer on all financial aspects relating to their section of the Club
- (b) keep proper records of the Club's financial transactions through the accounts controlled by himself/herself in accordance with current accepted accounting rules and practices;
- (c) develop and implement control procedures to minimize the risk of financial exposure, such as procedures to be reviewed annually by the Sports Federation;
- (d) ensure that the bills incurred by the their side of the Club are paid and cash is banked in accordance with the procedures developed under 232.(c);
- (e) prepare an annual budget for their side of the Club and regularly inform the Junior Committee and Senior Treasurer of progress against that budget;
- (f) ensure that all statutory returns are made including VAT, income tax and corporation tax if appropriate;
- (g) seek advice as necessary on tax matters from the University's Finance Division;
- (h) develop and maintain a manual for all written procedures for aspects of the Junior Treasurer's responsibility;
- (i) make all records, procedures and accounts available on request to both the Senior and Junior Committee, the Proctors and Sports Federation;
- (j) work together to ensure that they forward to the Proctors (through the Sports Federation) a copy of the annual accounts to 31 July signed by the Senior Member as soon as possible after the year end (and in any event no later than 1 month following the year-end); and
- (k) work together to ensure that if the Club has a turnover in excess of £50,000 in the preceding year, or if owing to a change in the nature or scale of its activities, it may confidently be expected to have such a turnover in the current year, submit its accounts (the format of which the Proctors may prescribe) for independent professional inspection and report by a reporting accountant approved in advance by the Proctors. Accounts are to be ready for inspection within a month after the year end and the costs of the inspection and report shall be borne by the Club. If requested by the reporting accountant, the Club shall submit accounts and related material as a basis for a review of accounting procedures, the cost likewise to be borne by the Club.
- (I) ensure that any account opened in the name of Oxford University Yacht Club by the Dinghy or Yachting Junior Treasurers shall first have been agreed by the Senior Treasurer.

23. The Senior Member shall:

(a) keep abreast of the actions and activities of the Club;

- (b) provide information relating to the Club to the Proctors on request;
- (c) seek to settle any preliminary disputes between the Junior Committee and the members;
- (d) support the Club's welfare officer in their role to seek to prevent incidents of harassment and support those involved in such incidents;
- (e) following paragraph 22(I) above, consider whether the accounts of the Club are in order and, if so, sign them;
- (f) ensure that adequate advice and assistance is available to the Vice Commodore, Rear Commodores, and Treasurers in the performance of their responsibilities under paragraphs 21 and 22 above; and
- (g) be available to represent and speak for the Club in the public forum, and before the University authorities.
- 24. The members of the Junior and Senior Committees shall be elected by the members of the Club annually and shall be eligible for re-election. The members of the Club shall not appoint several individuals jointly to hold any of the Offices, nor allow any individual to hold more than one Office at a time. The members of the Club shall appoint a member of Congregation as the Senior Member when electing other members of the Committees. The Senior Member shall be a member of the Junior and Senior Committees *ex officio*.
- 25. If during the period between the annual elections to offices any vacancies occur amongst the members of Committee, the Committee shall have the power of filling the vacancy or vacancies up to the next Annual General Meeting by co-optation.
- 26. Each Office Holder must, and shall procure that other Office Holders shall, at the end of any term of Office, promptly hand to the relevant successor in Office (or to another member of the Club nominated by the Committee) all official documents and records belonging to the Club, together with (on request from the Committee) any other property of the Club which may be in the outgoing Office Holder's possession; and must complete any requirements to transfer authority relating to control of the Club's bank accounts, building society accounts, or other financial affairs.

Each committee member / Office Holder must maintain and update, to the best of their knowledge, a "handover" document outlining the requirements of the role, advice, any problems and/or solutions encountered during their term for their successor.

- 27. Without derogating from its primary responsibility, the Committee may delegate its functions to finance and general purposes and other subcommittees which are made up exclusively of members of the Committee.
- 28. The Committee shall have power to make regulations and bylaws in order to implement the paragraphs of this Constitution, and to settle any disputed points not otherwise provided for in this Constitution. No member of the Committee shall be removed from office except by a majority vote of a disciplinary committee of three members of the Club who are not members of the Committee appointed by the Senior Member for that purpose and acting in consultation with the Senior Member (or the Proctors if the member of the Committee to be removed is the Senior Member or if the Senior Member is otherwise conflicted).

INDEMNITY

29. So far as may be permitted by law, every member of the Junior and Senior Committees and every officer of the Club, including members of any disciplinary committee established under paragraph 28, (each a "relevant officer") shall be entitled to be indemnified out of the Club's assets against all costs, charges,

losses, expenses and liabilities incurred by the relevant officer in the execution or discharge of duties as a relevant officer or the exercise of powers as a relevant officer, or otherwise properly in relation to or in connection with the relevant officer's duties as a relevant officer. This indemnity extends to any liability incurred by a relevant officer in defending any proceedings, civil or criminal, which relate to anything done or omitted or alleged to have been done or omitted by the relevant officer as a relevant officer and in which judgement is given in the relevant officer's favour (or the proceedings are otherwise disposed of without any finding or admission of any material breach of duty on the relevant officer's part), or in which the relevant officer is acquitted, or in connection with any application under any statute for relief from liability in respect of any such act or omission in which relief is granted to the relevant officer by the Court.

30. So far as may be permitted by law, the Club may purchase and maintain for the benefit of any relevant officer insurance cover against any liability which by virtue of any rule of law may attach to the relevant officer in respect of any negligence, default, breach of duty or breach of trust of which the relevant officer may be guilty in relation to the Club and against all costs, charges, losses and expenses and liabilities incurred by the relevant officer and for which the relevant officer is entitled to be indemnified by the Club by virtue of paragraph 29.

DISSOLUTION

- 31. The Club may be dissolved at any time but the dissolution must be discussed with the Senior Committee and will require the approving votes of two thirds of those present in person or by proxy at a General Meeting. The Club may also be dissolved (without the need for any resolution of the members) by means of not less than thirty days' notice from the Proctors to the Secretary of the Club if at any time the Club ceases to be registered with the Proctors.
- 32.In the event of the Club being dissolved, its assets shall not be distributed amongst the members, but shall be paid to or at the direction of the University for use in support of University Sailing or other sporting activities within the University.

CHANGES TO THE CONSTITUTION

- 33. In accordance with University regulations, if the Club wishes to remain a registered University Club, the Club must seek approval in writing from the Proctors for any changes to this Constitution that deviate from the University's Standard Sports Club Constitution, as amended from time to time. Such approval will only be granted in exceptional circumstances.
- 34. Changes to this Constitution must be ratified at a General Meeting with the approval of two-thirds of present, eligible and voting members. As such the University recommends that the Proctors' approval is sought prior to seeking to change the Constitution at a General Meeting.

INTERPRETATION

- 35. Any question about the interpretation of this Constitution shall be settled by the Senior Committee and failing that the Proctors.
- 36. This Constitution shall be binding on all members of the Club. No regulation, bye-law or policy of the Club shall be inconsistent with, or shall affect or repeal anything contained in, this Constitution.

Approved at the Annual General Meeting of the Oxford University Yacht Club in February 2024.